



Stevenage Phoenix Running Club – Code of conduct for members

Stevenage Phoenix Running Club is fully committed to safeguarding and promoting the well-being of all its members, ensuring a positive and enjoyable experience for all. The club believes that it is important that all members, irrespective of their position in the club and, where applicable, family members associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any welfare-related concerns or complaints that they may have with the club's Welfare Officer.

As a member of Stevenage Phoenix Running Club you are expected to abide by the following code of conduct:

- Respect the rights, dignity and worth of all members and participants regardless of age, gender, ability, race, cultural background, religious beliefs or sexual identity.
- Recognise the valuable contribution made by coaches and run leaders who are usually volunteers. They give their time and resources to provide running for you.
- Be a positive role model, treat other athletes, officials and the public with the same level of respect you would expect to be shown to you. Members also respect public property and public with animals when we share the same spaces.
- Act with integrity, dignity and display courtesy and good manners towards others.
- Avoid swearing and abusive language and irresponsible behaviour including behaviour that is dangerous to yourself or others, acts of violence, bullying, harassment and physical and sexual abuse.
- Never engage in any inappropriate, illegal behaviour or destructive behaviour and leave athletics venues as you find them.
- Do not consume alcohol to excess and/or illegal substances.
- Challenge inappropriate behaviour and language by others.
- Wear suitable kit for training and club kit when representing the club in an event.
- Encourage everyone to enjoy sport and understand that people have different motivations for taking part.
- Report any accidental injury, distress, misunderstanding or misinterpretation to your club Welfare Officer as soon as possible.
- Report any suspected misconduct by coaches or other people involved in athletics.